COMING SOON:

A NEW APPROACH TO GROWING PROFESSIONALLY AT MERCY

Each of us contributes to the success of our organization. We come together – with our unique talent and gifts – aligning our work across the organization to create a Remarkable Mercy Experience for every person we are privileged to serve.

NEW TOOLS ON THE HORIZON FOR FY 2018
Good tools help us be more efficient and do our jobs better. Mercy and CHI have invested energy and resources to improve Workday, the online HR system you use to view your pay statement and benefits.

In FY 2018, you’ll learn more about “do-it-yourself” functions in Workday to help you update your personal information, and you’ll be introduced to new tools for setting goals, giving feedback and managing performance.

FIRST UP: SETTING GOALS
Beginning in July, you’ll use the new performance tools in Workday to set FY 2018 goals and milestones in collaboration with your manager, finding ways to move ahead in your professional development. You will align your goals with our Living Our Mission Measures. You’ll have access to resources in Learn & Grow to help you write and align goals as you go.

ONGOING CONVERSATIONS
Changes are also coming to how we talk about progress and performance. You’ll be encouraged to have ongoing conversations with your manager about performance and goals – more than just once or twice a year. Performance is ongoing, and soon the conversation will be too. Coaching and feedback from your manager and feedback from your peers will help you develop in your career.

Remember, we all benefit when we continue to develop professionally and grow as a team.

To learn more about the new performance management tools, read Performance Management - FAQ.

EMPLOYEE SPOTLIGHT

CHAD KELLEY, DPT

Chad has been a physical therapist at Mercy Clinics Physical Therapy Indianola for the past five years, and recently transitioned to the role of supervisor of rehabilitation therapy services at Mercy Ottumwa Clinic. Throughout Chad’s time at Mercy, he has enjoyed working with patients each and every day to improve their function and help return them to a better quality of life.
MERCY HEALTH & FITNESS CENTER GRAND OPENING

Mercy Health & Fitness Center is hosting a grand opening event on Saturday, July 15, from 10 a.m. to 2 p.m. at their facility located at 12493 University Ave. in Clive. If you’re looking for a new way to accomplish your health and fitness goals, or just want to feel more confident and comfortable in your exercise routine, you won’t want to miss this event!

As a Mercy employee, you’ll receive FREE enrollment when you join during this event, plus a discounted monthly membership rate. Whether you’re starting to exercise for the first time, want to take your workout to the next level or managing a health condition, Mercy Health & Fitness Center can provide the support you need.

At the grand opening event, you’ll have a chance to explore the center, speak directly with staff members, view fitness demos and you can even try a group exercise class! In addition to these fun activities, you’ll receive a free gift and you’ll be registered to win a variety of prizes, including three personal training sessions, a Polar A370 fitness tracker, an Apple iPad Mini™ 4 and monthly membership packages!

To learn more about this event, visit our website at mercyhealthfitness.com or call (515) 226-9622.

LIVEUP RECOGNITION SWEEPSTAKES WINNERS FOR JUNE

During the month of June, many Mercy colleagues were recognized by their colleagues for Living Up. The recognitions can be viewed at https://mercydsmliveup.isrewards.com. Congratulations to the below June sweepstakes winners.

- Madison Bagnall
- Lauren Craver
- Charles Denison
- Jonnalyn Dubois
- Anny Dyer
- Ellen Finestead
- Denise Freeman
- Katie Gunnare
- Alison Harlan
- Jeffrey Johnston
- Laci Kane
- Karla Kerkove
- Debbie Leyda
- Cristina Renteria
- Patricia Wolf

WHAT’S UP?

GRATEFUL STUDENT SENDS LETTER OF THANKS

Dr. Einar Bogason, neurosurgeon at Mercy Neurosurgery, recently received this adorable letter from a patient’s young daughter. It was a part of a school assignment, and she received an A+!

Dear Dr. Bogason,

Thank you for saving my mom’s life. You are the best doctor. If you didn’t give my mom surgery, then my life wouldn’t be the same. You are an awesome doctor, keep saving people’s life. If you did that, it would be awesome! You are the best doctor.

If you are interested in submitting information to be printed in the Bulletin, send it to PR and Marketing or call 515-247-3050.