
 <p>Mercy MEDICAL CENTER DES MOINES <i>A member of Mercy Health Network</i></p>	GME Department Policy		Page 1 of 1
	FACULTY EVALUATIONS		Effective Date: April, 2015 Reviewed:

POLICY:

At least annually, each residency program must evaluate faculty performance as it relates to the educational process. These evaluations will include:

1. Rotation/Teaching hours
2. Faculty development
3. Meeting attendance
4. Scholarly activities
5. Written confidential evaluations by the residents

The above data will be compiled on each faculty member and shared with the Program Directors. A written evaluation will be prepared by the Program Directors and shared with each faculty member that identifies strengths and opportunities. At a minimum, biannual follow-up will occur between the Program Director and faculty member as necessary.



 Signature

 Chief Medical Officer

 Title